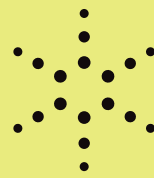


HOW THIS Works



MAKING A
DIFFERENCE
SINCE 2008

TRAINING AND EMPLOYMENT INITIATIVES FOR LOCAL PEOPLE



In 2008 Renewal SA established a community training and employment model, the Works Program, to maximise community and social inclusion benefits from our urban renewal activities.

This program has been successfully implemented across a range of our projects, including Playford Alive, Bowden, Tonsley, The Square at Woodville West, Port Adelaide, Lot Fourteen and Adelaide CBD.

The Works Program delivers economic outcomes in three ways:

- 1 Paid employment and unpaid work experience opportunities in Renewal SA-managed contracts.
- 2 Pre-employment training programs with registered training organisations and local employers.
- 3 Live training site programs on Renewal SA land or live training site projects within the local community.

Activities are developed in partnership with project partners, training providers, community organisations and stakeholders to ensure they benefit the community.

The Works Program has secured more than \$20 million in funding in partnership with stakeholders.



“LCS Landscapes appreciate the time taken by our Training & Employment Initiatives Coordinator to find the right candidates for our projects, as all candidates to date have been hard working and willing to learn.

We see the program as a great benefit, as most applicants come from a live training site with up to 12 weeks of hands on experience and are committed to securing a position within our company. This method has proven more successful than traditional job placement advertising.”

T O M A T K I N S

Contracts Manager, LCS Landscapes, August 2016

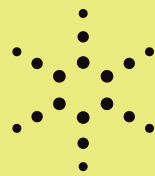
RENEWAL SA CONTRACTORS

Unpaid work experience and paid employment opportunities

Renewal SA-managed contracts generally include an economic development commitment clause, to ensure contractors provide unpaid work experience and/or paid employment opportunities for local people and job seekers. The number of unpaid work experience and paid employment opportunities are dependant upon the scope, value and duration of the contract.

The Renewal SA Works Program team assists contractors to help them deliver these commitments. To date, 540 people have undertaken work experience and 279 people have gained employment with our contractors. These roles have been across a variety of industries, including building and construction, retail, hospitality, design and real estate.

Works PROGRAM



**MAKING A
DIFFERENCE
SINCE 2008**



“Camco (SA) Pty Ltd is happy to partner with Renewal SA to provide work placements and work experience opportunities for people looking to commence a career in civil construction. Renewal SA make the process as accessible as possible; the trainees are well prepared, fully understand what is required of them, and safety considerations are all pre-planned so we can focus on providing onsite training from the moment they arrive. Overall a well organised and valuable initiative.”

MARCO PUZ

System Manager, Camco SA Pty Ltd, August 2016

HOW IT WORKS

- 1 Contract awarded.
- 2 The Works Program team:
 - Meets with contractor to understand their business requirements and timeframes.
 - Coordinates unpaid work experience placement for the contractor:
 - Candidates sourced and selected in consultation with the contractor.
 - Insurance cover provided by Renewal SA's Works Program for placement and evidence of any required licences, tickets or qualifications provided.
- 3 Candidates are sourced from Works Program Live Training Site Programs and our wide range of networks. Live Training Sites are our outdoor classrooms designed to produce work-ready candidates for industry.
- 4 Work Experience participants can be placed with the successful tenderer's sub-contractor. The Works Program team works with the successful contractor to coordinate this.

WHAT'S IN IT FOR ME?

- Work experience placements help both the participants and job seekers recognise and achieve their potential.
- Contractor able to trial and recruit employees at no cost.
- Potential 'good news stories' for the contractor arising from the unpaid work experience and/or paid employment opportunity.
- Participation in this program provides evidence of the contractor's commitment to social inclusion for future tender proposals.
- Opportunity for the contractor to give back to the local community.

WANT TO KNOW MORE?

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Published April 2019

RenewalSA
 **Government of
South Australia**