

Works PROGRAM

MAKING A
DIFFERENCE
SINCE 2008

TRAINING AND EMPLOYMENT INITIATIVES FOR HIGH SCHOOL STUDENTS



WHAT IS THE WORKS PROGRAM?

In 2008 Renewal SA established a community training and employment model designed to maximise social inclusion benefits from our urban renewal activities.

Our Works Program uses this model to build capacity and generate economic development through training and employment and began with the inclusion of work experience and paid employment opportunities in Renewal SA-managed contracts.

To date, the Works Program has provided more than 4,380 individuals with work experience placements, enabled 4,581 participants to engage in training programs, and helped over 2,200 people secure employment.

HOW DOES IT WORK?

The Works Program delivers economic outcomes through:

- ▶ work experience, employment, and educational activities with industry embedded in Renewal SA managed contracts
- ▶ engagement, training and employment programs in partnership with industry, community groups and registered training organisations.

Economic development commitment clauses are written into Renewal SA-managed contracts, meaning that our contractors are required to provide work experience and/or paid employment opportunities for local people as part of the contract conditions.

WORK EXPERIENCE AND PAID EMPLOYMENT OPPORTUNITIES

Many of our work experience opportunities are suitable for high school students and can provide them with invaluable experience and insight into a wide range of industries. These placements can help your students by preparing them for entering the workforce, developing employability skills, and assisting them with making decisions about career pathways.

Some paid employment opportunities are also suitable for recent school leavers. Most opportunities are aligned to entry level roles, traineeships and apprenticeships.



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TYPES OF WORK EXPERIENCE

Our work experience opportunities cover a wide range of industries and disciplines including:

- ▼ Civil Construction
- ▼ General Construction (Trades)
- ▼ Project Management
- ▼ Landscaping
- ▼ Real Estate
- ▼ Engineering
- ▼ Architecture
- ▼ Marketing

EDUCATIONAL ACTIVITIES WITH INDUSTRY

Educational activities foster stronger connections between industry and the next generation of employees and are critical to preparing young people for the world of work. By visiting real workplaces and interacting with our contractors, students and their teachers gain valuable first-hand exposure to the industry while learning about available pathways and the skills that are valued in the workplace.

HOW CAN I GET MY STUDENTS INVOLVED?

The Works Program regularly seeks student referrals from our extensive network of educators. Email the Works Program renewalsa.worksprogram@sa.gov.au to receive notifications of work experience opportunities throughout the school year and to discuss your school's interest in participating in educational activities with industry.

We also welcome expressions of interest from students interested in completing work experience with our contractors by emailing the Works Program renewalsa.worksprogram@sa.gov.au and including their resume, date of birth, school, suburb and preferred industry. Students' details will be kept on file for 12 months, with specific dates and hosts to be discussed with shortlisted students. Female and First Nations students are strongly encouraged to apply. Students will be contacted via phone as part of the selection process.

WANT TO KNOW MORE?

Contact the
Renewal SA
Works Program

E renewalsa.worksprogram@sa.gov.au
P 1800 993 439
W renewalsa.sa.gov.au/our-approach/works-program

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Renewal SA



**Government of
South Australia**