

# WORKS PROGRAM



MAKING A  
DIFFERENCE  
SINCE 2008

## TRAINING AND EMPLOYMENT INITIATIVES FOR HIGH SCHOOL STUDENTS

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### WHAT IS THE WORKS PROGRAM?

In 2008 Renewal SA established a community training and employment model designed to maximise social inclusion benefits from our urban renewal activities.

Our Works Program uses this model to build capacity and generate economic development through training and employment and began with the inclusion of work experience and paid employment opportunities in Renewal SA-managed contracts.

To date, the Works Program has provided more than 4,300 people with the benefit of work experience leading to 2,174 gaining employment through our initiatives.

### HOW DOES IT WORK?

The Works Program delivers economic outcomes through:

- ▶ work experience, employment and educational activities with industry embedded in Renewal SA-managed contracts
- ▶ engagement, training and employment programs in partnership with industry, community groups and registered training organisations.

Economic development commitment clauses are written into Renewal SA-managed contracts, meaning that our contractors are required to provide work experience and/or paid employment opportunities for local people as part of the contract conditions.

### WORK EXPERIENCE AND PAID EMPLOYMENT OPPORTUNITIES

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Many of our work experience opportunities are suitable for high school students and can provide them with invaluable experience and insight into a wide range of industries. These placements can help your students by preparing them for entering the workforce, developing employability skills, and assisting them with making decisions about career pathways.

Some paid employment opportunities are also suitable for recent school leavers. Most opportunities are aligned to entry level roles, traineeships and apprenticeships.



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## TYPES OF WORK EXPERIENCE

Our work experience opportunities cover a wide range of industries and disciplines including:

- ▼ Civil Construction
- ▼ General Construction
- ▼ Landscaping
- ▼ Administration
- ▼ Marketing
- ▼ Real Estate
- ▼ Engineering
- ▼ Design
- ▼ Surveying
- ▼ Demolition.

## TRAINING AND EMPLOYMENT PATHWAYS

On occasion we may also offer a range of other opportunities focused on facilitating pathways to training and employment. From site tours to workshops, these initiatives are designed to educate and inspire.



## HOW CAN I GET MY STUDENTS INVOLVED?

The Works Program regularly seeks student referrals from our extensive network of educators. We have a wide variety of opportunities that become available throughout the school year, so if you would like to receive vacancy notifications please contact us by emailing: [renewalsa.worksprogram@sa.gov.au](mailto:renewalsa.worksprogram@sa.gov.au)

## WANT TO KNOW MORE?

Contact the  
Renewal SA  
Works Program

E [renewalsa.worksprogram@sa.gov.au](mailto:renewalsa.worksprogram@sa.gov.au)  
P 8207 1300  
W [renewalsa.sa.gov.au/our-approach/works-program](http://renewalsa.sa.gov.au/our-approach/works-program)

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## WANT TO KNOW MORE?

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## WANT TO KNOW MORE?

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