



### TRAINING AND EMPLOYMENT INITIATIVES FOR LOCAL PEOPLE

In 2008 Renewal SA established a community training and employment model to maximise community and social inclusion benefits from our urban renewal activities.

Our earliest training employment programs were run within our Playford Alive project. The first programs proved so successful that we extended them into our Bowden project in 2012, then Tonsley, Port Adelaide, The Square at Woodville West in 2014, and more recently to Lot Fourteen and the Adelaide CBD.

Now known as the Works Program, initiatives carried out under this banner are developed in partnership with project partners, training providers and stakeholders to benefit whole communities.

The Works Program has secured more than \$22 million in funding in partnership with stakeholders, resulting in 4,232 people benefitting from work experience and 2,150 gaining employment through our initiatives to date.





# THE WORKS PROGRAM DELIVERS ECONOMIC OUTCOMES THROUGH:

- work experience, employment and educational activities with industry embedded in Renewal SA-managed contracts
- engagement, training and employment programs in partnership with industry, community groups and registered training organisations















Economic development commitment clauses are written into Renewal SA-managed contracts. These commitments ensure our contractors provide work experience and/or paid employment opportunities for local participants. For our participants, the experience and insight gained is invaluable to their understanding of the training needed to gain ongoing employment.

#### Opportunities offered include:

- general labour
- traineeships / apprenticeships
- ▼ semi-skilled work.

# TRAINING AND EMPLOYMENT PATHWAYS

We partner with registered training organisations and stakeholders to deliver a range of training and pre-employment programs. These are designed to prepare people for work experience and paid opportunities with local employers.

# EDUCATIONAL ACTIVITIES WITH INDUSTRY

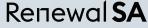
Educational activities foster stronger connections between industry and the next generation of employees and are critical to preparing young people for the world of work. By visiting real workplaces and interacting with our contractors, students and their teachers gain valuable first-hand exposure to the industry while learning about available pathways and the skills that are valued in the workplace.

WANT TO KNOW MORE?

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WANT TO KNOW MORE?

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