



## MAKING A DIFFERENCE SINCE 2008

# TRAINING AND EMPLOYMENT INITIATIVES FOR LOCAL PEOPLE

In 2008 Renewal SA established a community training and employment model to maximise social inclusion benefits from our urban renewal activities.

Our earliest training pre-employment programs were run within our Playford Alive project. These first programs proved so successful that we progressively extended these initiatives across all Renewal SA projects.

Works Program initiatives are developed in partnership with project partners, training providers and stakeholders to benefit whole communities.

To date, the Works Program has secured more than \$22 million in funding in partnership with stakeholders, resulting in more than 4,300 people benefitting from work experience and 2,174 gaining employment through our initiatives.





# THE WORKS PROGRAM DELIVERS ECONOMIC OUTCOMES THROUGH:

- work experience, employment and educational activities with industry embedded in Renewal SA-managed contracts
- engagement, training and employment programs in partnership with industry, community groups and registered training organisations.











Economic development commitment clauses are written into Renewal SA-managed contracts. These commitments ensure our contractors provide work experience and/or paid employment opportunities for local participants. For our participants, the experience and insight gained is invaluable to their understanding of the training needed to gain ongoing employment.

#### Opportunities offered include:

- general labour
- traineeships / apprenticeships
- semi-skilled work.

# TRAINING AND EMPLOYMENT PATHWAYS

We partner with registered training organisations and stakeholders to deliver a range of training and preemployment programs. These are designed to prepare people for work experience and paid opportunities with local employers.





## EDUCATIONAL ACTIVITIES WITH INDUSTRY

Educational activities foster stronger connections between industry and the next generation of employees and are critical to preparing young people for the world of work. By visiting real workplaces and interacting with our contractors, students and their teachers gain valuable first-hand exposure to the industry while learning about available pathways and the skills that are valued in the workplace.



#### WANT TO KNOW MORE?

Contact the Renewal SA Works Program

- E <u>renewalsa.worksprogram@sa.gov.au</u>
- P 1800 993 439
- W renewalsa.sa.gov.au/our-approach/works-program









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#### WANT TO KNOW MORE?

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#### WANT TO KNOW MORE?

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#### WANT TO KNOW MORE?

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- W renewalsa.sa.gov.au/our-approach/works-program

